

Employer Feedback Analysis Report **2023-24**

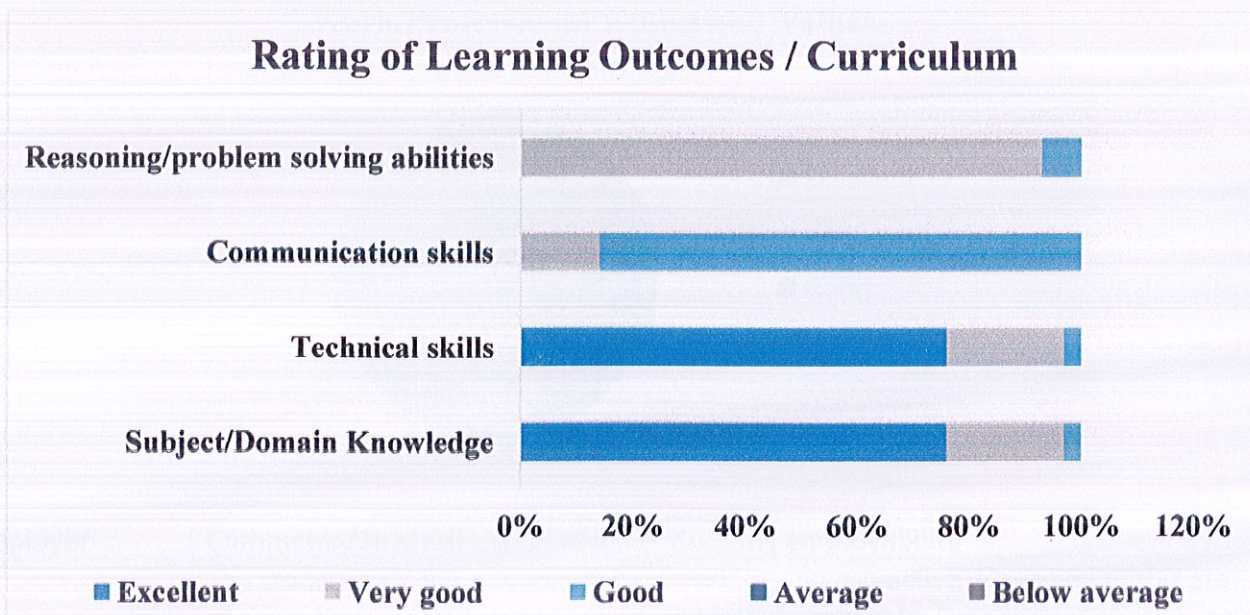
Objective:

The feedback from Employers is an important measure for the University to understand the requirements of the industry/institutions where students have got their first employment, so as to assess the outcome of the entire teaching-learning process. This enables the University to evaluate the outcome and develop strategies towards better learning-based outcomes and all-round holistic development such that students are gainfully employed after leaving the Institution.

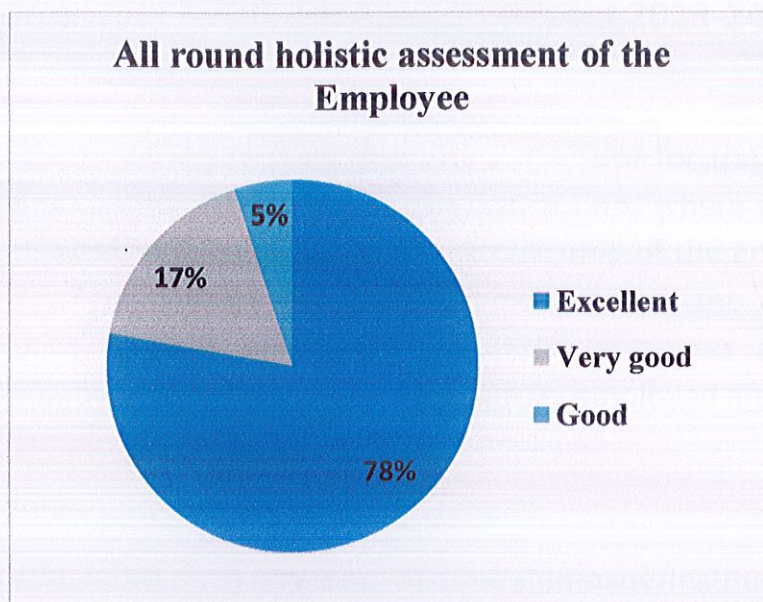
Learning outcomes/Curriculum-related questions:

The employer was asked as to how satisfied the Company/Institution was with the employee's performance. The scaling is based on a Lickert 5-point scale with quality measures from below average (0) to excellent (4).

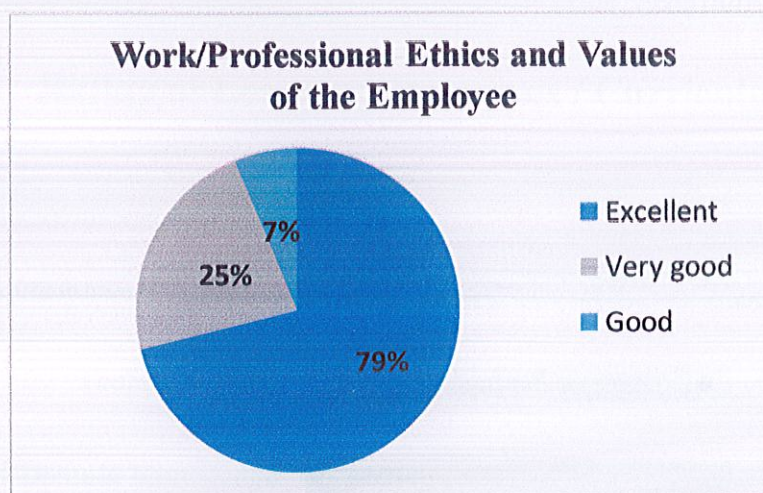
Specific questions pertaining to learning outcomes/curriculum of the specific employee included: subject/ domain knowledge, technical skills, reasoning/ problem solving abilities, aptitude, communication skills, creativity



Specific questions pertaining to learning outcomes in terms of all round / holistic assessment of the specific employee included: participation in group discussion, team work/ team player, leadership skills, confidence levels, overall satisfaction



Specific questions pertaining to learning outcomes in terms of work/ professional ethics and values of the specific employee included: work towards deadlines, motivational level, self-assessment and level of commitment/ dedication, willingness to learn.



Employer	Comments/Suggestions to increase students employability
Anthem Biosciences	The students are very obedient, hardworking and pro-active. However, in this era of education, communication plays a very important role. Even though their communication is good, but need further improvement to climb up the ladder
Eurofins Advinus	Practical knowledge of the techniques used in the industry